

CWA Local 3642 Membership Meeting
December 9, 2025
10 a.m.

Call to Order: 10 a.m.

E-board in attendance: Tammy Hux, Deron Johnson, Sebrenda Clifton, Tammy Scott, Nan Daniels and Raven Johnson.

E-board not in attendance: Alan Creason

Secretary/Treasurer Tammy Hux read the minutes from the last meeting on October 14.

Motion to accept the meeting minutes:

First- Deron Johnson

Second-Nan Daniels.

All in favor: yes

Motion carried: 0 against 0 abstain.

Motion carried to accept as read.

Tammy Hux went over the financial reports for the months of October and November 2025.

Motion to accept the financial reports:

First-Nan Daniels

Second-Morgana McCracken

All in favor: yes

Motion carried: 0 against 0 abstain.

Motion carried to accept as read.

New Business:

Read by President Tammy Scott:

In 2026 we will begin collecting past-date dues from members who swap off, VTO, VLOA which may result in paying no dues or partially paying. Billing will start February 9, 2026 (60-day advance notice). This is contractual and there will be more information to follow.

We will be working on scheduling refreshers for shop stewards at the beginning of 2026. The classes will be in person at the local office.

Those that have not seen the article I shared on our Local's Facebook page should check it out. It is regarding the Chief Technology Officer (CTO) of AA who personally owns the facility in India where our reservation jobs are being offshored. We will be sending out a petition for the Call Center Bill which CWA legislative teams lobby congress to pass. They have been

working on this for years to keep call centers in the United States. I recommend you and all your family members sign the petition and get involved. The link is: [Tell Congress: We Can Save Call Center Jobs](#)

End of New Business

Thank you all for showing support for our local with the “Wear Red Thursday.”

Wear Red Thursday Drawing winners:

October 2025--Debbie Starkey

November 2025--Solomon Gabrielle

Report on committees:

The Safety Committee have already met during the fourth quarter. The minutes have been recorded and posted on our website cwalocal3642.online. The committee meets again in the first quarter of 2026. Please share any concerns or questions with Benard Griffin or Alan Creason.

Health and Welfare:

Please keep our members and their families in your thoughts and prayers.

Membership Meeting Drawing--Jacki Koger

Tammy Scott asked if anyone had a question they would like to bring to the floor before we adjourn? There were none.

Motion to adjourn meeting:

First--Nan Daniels

Second--Tammy Hux

All in favor: yes

Motion carried: 0 against 0 abstain.

Meeting adjourned at 10:16 a.m.

