

CWA Local 3642 Membership Meeting
August 11, 2026
6 p.m.

Call to order time: 6 p.m.

Pledge of Allegiance

E-Board in attendance: Tammy Hux, Deron Johnson, Sebrenda Clifton, Nan Daniels, Raven Johnson

E-Board not in attendance: Tammy Scott (on vacation), Alan Creason

Minutes from last membership meeting on July 14 were read by Tammy Hux.

Motion to accept the meeting minutes as read.

First-Sharon Vaught

Second-Karen Cabrera

All in favor: Tammy Hux, Deron Johnson, Sebrenda Clifton, Nan Daniels, Raven Johnson, Debbie Martinez, Karen Cabrera, McPhine Dyson, Sharon Vaught, Morgana McCracken, John Moritz, Shantelle Johnson and Nancy McLemore.

All against: 0

All abstain: 0

The financial report for July 2026 was read by Tammy Hux.

Motion to accept the financial report:

First-Raven Johnson

Second-Morgana McCracken

All in favor: Tammy Hux, Deron Johnson, Sebrenda Clifton, Nan Daniels, Raven Johnson, Debbie Martinez, Karen Cabrera, McPhine Dyson, Sharon Vaught, Morgana McCracken, John Moritz, Shantelle Johnson and Nancy McLemore.

All against: 0

All abstain: 0

Finance and By-Laws committee:

The report from quarterly audit held on August 10, 2026, was read by Chairperson Nancy McLemore. She also presented the new budget, which is for six months beginning October 1, 2026.

After that Nancy introduced some new business. The first topic brought to the Finance and By-Laws Committee at their meeting on August 10 was a proposed scholarship offering from Local 3642 for our members and their immediate family members. The scholarship would have a \$6,000.00 value, \$3,000.00 per semester. Although a name for the scholarship hasn't been chosen, it would be presented in memory of our colleagues who have passed away. Specific qualifications have not been completely assigned, but the committee did decide that it would be in charge of determining which applicant is chosen for the award. The committee will monitor all communications and questions regarding it. A scholarship email account will be created. Qualifications that have already been agreed upon include, but are not limited to:

The scholarship applies to higher education at an accredited university or college.

Applicants have to be a Local 3642 member in good standing with the union or an immediate family member.

If a family member of the Finance and By-Laws Committee applied, that committee member would have to recuse themselves from the selection process.

The scholarship award would be paid directly to the school the winner would attend.

More research will need to be conducted to determine further qualifications and processes. The Local's accountant will be consulted as to the financial and legal obligations of awarding scholarships.

All committee members were in favor of the scholarship. An announcement will be made at the Local's August 11 membership meeting concerning the tentative memorial scholarship proposal. If research and discussions with the Local's CPA determine a scholarship is feasible, there will be a vote from membership taken at our next meeting on September 8.

The next topic of discussion was the Local's next budget, beginning October 1. There will be a few small changes. The total amount budgeted will be roughly the same. The budget now has a specific line item for our union consultant. Although this category is still under Office

Expenses, it now has its own specific listing. The Local also has a new insurance company for worker's compensation and office coverage, which resulted in \$400.00 in savings.

The Finance and By-Laws Committee audited the Local's finances for May, June and July 2026. All payment vouchers were compared to the Local's bank records and all was in order.

The Local is maintaining its budget, year to date, and all finances look good. The committee will meet again during the fourth quarter.

Motion to accept the Finance and By-Laws report:

First-Raven Johnson

Second-Debbie Martinez

All in favor: Tammy Hux, Deron Johnson, Sebrenda Clifton, Nan Daniels, Raven Johnson, Debbie Martinez, Karen Cabrera, McPhine Dyson, Sharon Vaught, Morgana McCracken, John Moritz, Shantelle Johnson and Nancy McLemore.

All against: 0

All abstain: 0

New business presented by Deron Johnson:

Thank you to everyone who attended the Member Appreciation Day at Bass Lake Park last Month.

Please remember, if you have recently moved or changed addresses, notify the Secretary/Treasurer to update our system. We have an election coming up and want to make sure everyone's voice is heard.

An AHT grievance was heard on August 5th, 2026. We're still awaiting a reply from the company.

End of New Business

Report of Committees:

Please reach out to Andrew Marteka or Alan Creason of the Safety Committee if you have any safety concerns that need to be addressed at the res office. They are always available

for any questions or concerns to present at the quarterly Safety Committee Meeting with management.

The Finance committee has already presented the report for the audit and the budget that took place on August 10th, 2026.

The Election Committee Co-chairperson, Karen Cabrera advised that the notifications for nominations were mailed out August 4th ,2026. Email addresses were provided by the election committee. If you didn't receive a ballot you can contact someone from the election committee to receive a ballot. The Election Committee was available for questions at the membership meeting on August 11,2026.

The Election Committee initially met on June 18th, 2026, to start the election process. Karen Cabrera, Sharon Vaught, and McPhine Dyson form the Local's Election Committee.

Karen Cabrera (co0chairperson) spoke on the upcoming election process for electing officers. For the Sept 8th meeting, Karen explained the nomination process (If nominated, must be available to meet after the meeting (Zoom or in person). Karen went over the qualifications to be nominated (must be in good standing and have attended two meetings within the past year).

Health & Welfare:

Please keep our members and their families in your thoughts and prayers.

Wear Red Thursday:

May: Sally Vogelsberg

June: Kim Fredlund

July: Shantelle Johnson

Membership drawing: John Mortiz

Is there anything anyone would like to bring to the floor before we adjourn?

John Moritz asked a question about advance notice needed prior to VOT being offered and Mando. Voluntary overtime has to be offered for an hour prior to the company introducing

Mando. Mandatory has to be offered an hour prior to your off-time for an agent to be eligible.

Motion to Adjourn:

First-Nan Daniels

Second-Debbie Martinez

All in favor: Tammy Hux, Deron Johnson, Sebrenda Clifton, Nan Daniels, Raven Johnson, Debbie Martinez, Karen Cabrera, McPhine Dyson, Sharon Vaught, Morgana McCracken, John Moritz, Shantelle Johnson and Nancy McLemore.

All against: 0

All abstained: 0

Meeting adjourned at 6:50 p.m.