

CWA Local 3642 Membership Meeting
January 13, 2026
6 p.m.

Call to Order: 6 p.m.

E-board in attendance: Tammy Hux, Deron Johnson, Sebrenda Clifton, Tammy Scott, Nan Daniels, Raven Johnson and Alan Creason

E-board not in attendance: 0

Tammy Hux read the minutes from the last meeting, which took place on 12/9/25.

Motion to accept the minutes as read:

First- Deron Johnson

Second-Morgana McCracken

All in favor: yes

All against 0

Motion carried to accept as read.

Tammy Hux went over the financial reports for the month of December 2025

Motion to accept the financial reports as read:

First-Nan Daniels

Second-Sharon Vaught

All in favor: yes

All against 0

Motion carried to accept as read.

Nanette Daniels read the minutes from the audit by the Finance and By-laws Committee meeting held October 27, 2025. Nan was reading in place of committee chairperson Nancy McLemore who was unable to attend the meeting.

Motion to accept the report as read:

First-Deron Johnson

Second-Nannette Daniels

All in favor: yes

All against 0

Motion carried to accept as read.

New business read by Tammy Scott:

Reminder: Beginning in March of 2026 we have been directed by CWA Nation to collect dues for nonpayment or partial payment resulting from CSO, VTO or VLOA. We have notified the membership.

Shop Steward refreshers will begin on February 24, 2026. We will be arranging this meeting shortly. Please keep an eye on your personal email for notification. The training is in person and will be held at the Local.

Membership Appreciation Day is being held on either March 21 or 14 pending availability of the Bond Park facilities along with catering and the DJ.

Our membership is shrinking and we no longer have a need for Area Representatives on the E-board. Currently we have two. We can appoint a Chief Steward if we feel it becomes necessary. Tammy said, "I would like to put a motion on the floor to change our By-Laws to reflect this."

She also asked to change the verbiage regarding our Area Vice Presidents. Right now we have one designated as OBR and the other as HBR. I would like to align this verbiage with our SOP (Standard Operation Procedures). An Area Vice President can come from either office based or home based. There will be no more areas defined in our By-Laws. Our current By-Laws read we should have one from home and one from office based. That language is outdated and no longer necessary. We are the same and no longer needed. Can I get a motion to accept the new language?

First-Morgana McCracken
Second-Sharon Vaught

All in favor: Yes

All against: 0

Motion carried to have the By-Laws updated.

Tammy stated an announcement is coming out this week but at the time she couldn't share details. On January 21 we learned this concerned adding CKD in RDU and MIA.

End of New Business

Tammy asked, "Does anyone have any old business they would like to discuss?"
Renee Krug asked about the training of reservation representatives in Nairobi. Tammy Scott stated, per the contract, "American Airlines was allowed to proceed with staffing needs and this isn't contractual."

Report of committees:

The Safety Committee: Bernard Griffin and Alan Creason.

Bernard attended a Safety meeting for the first quarter of 2026 with Linnea Reline.

Alan Creason read the minutes from the meeting.

End of New Business

Thank you all for showing support for our local with the “Wear Red Thursday” promotion.

The December 2025 Wear Red Thursday drawing winner: Michelle Morgan

Health and Welfare.

Please keep our members and their families in your thoughts and prayers.

Membership Meeting drawing winner: Morgana McCracken.

Is there anything anyone would like to bring to the floor before we adjourn?

Motion to adjourn meeting:

First-Tammy Hux

Second-Nannette Daniels

All in favor: Yes

All against 0

Motion carried to adjourn the meeting.

Meeting ended at 6:20 p.m.