CWA Local 3642 Membership Meeting
November 17, 2026
10:00 a.m.

Call to order time: 10 a.m.

Pledge of Allegiance
E-Board in attendance: Tammy Hux, Deron Johnson, Sebrenda Clifton, Raven Johnson.
E-Board not in attendance: Alan Creason, Tammy Scott (deployed to DCA) and Nanette Daniels .

Minutes from last membership meeting read by Tammy Hux.

Motion to accept the meeting minutes for October 13, 2026.

First: Raven Johnson
Second: Shantelle Johnson

All in favor: Tammy Hux, Deron Johnson, Sebrenda Clifton, Raven Johnson, Sharon Vaught, Shantelle Johnson, Maureen Azcano, and Nancy McLemore.

All against 0
All abstain: 0

Financial report for October 2026 read by Tammy Hux.

Motion to accept the financial report.

First: Nancy McLemore
Second: Raven Johnson

All in favor: Tammy Hux, Deron Johnson, Sebrenda Clifton, Raven Johnson, Sharon Vaught, Shantelle Johnson, Maureen Azcano and Nancy McLemore.

All against: 0
All abstain: 0
Nancy McLemore the Finance and By-Law Committee chairperson will read the report from the audit for the months August, September and October of 2026.

Motion to accept the financial report.

First: Raven Johnson
Second: Chantelle Johnson

All in favor: Tammy Hux, Deron Johnson, Sebrenda Clifton, Raven Johnson, Sharon Vaught, Shantelle Johnson, Maureen Azcano and Nancy McLemore.

All against: 0
All abstain: 0

Mauren Azcano proposed a raise for Tammy Scott. Maureen was advised that it must be presented to the Finance and By-Laws committee to bring to a vote to the membership. Current By-Laws as per below:

In addition to base pay per his/her bargaining unit position, the President will receive an incentive of 10% of top of craft pay, plus any premiums per current contract. The President may contribute to the Local's 401(k) plan, and we will match the contribution at the rate established by the current CBA. The President is entitled to number of holidays and number of sick days equivalent to his/her entitlement under the current CBA. The President will participate in medical, dental, life insurance and other benefits provided by the Company. American will bill the Local for the cost of the President's participation in those benefits costs.

In order to approve the raise, the vote would have to be passed by the Finance and By-Laws Committee and also by two membership meeting votes.
This has been tabled until the Finance and By-Laws committee has their next budget meeting. (Note: later when discussed with President Tammy Scott she asked that the Finance and By-laws committee not pursue this.)

New business presented by Deron Johnson.

Our election committee consists of Karen Cabrera, Sharon Vaught, and McPhine Dyson. I will turn over the Election Committee Co-Chairperson Sharon Vaught for the announcement regarding the two positions in which there were more than one candidate. The officers will be sworn in on December 8, 2026, at 6pm.

Election results are as follows:
Total membership number: 675
Total voted: 134
19.9% of the membership voted

76 votes- Sebrenda Clifton
63 votes- Raven Johnson
47 votes Shantelle Johnson
46 votes Morgana McCracken

Thank you to the election committee and congratulations to the newly elected officers. We'd also like to thank your outgoing officers, Nan Daniels and Alan Creason for their work and dedication.

End of New Business
Old business: None to discuss

Report on Committees: Andrew Marteka and Stacey Howell from our Safety Committee will meet with management on December 4, 2026. I will have the minutes to share at our next membership meeting.

Health & Welfare:
Please keep our members and their families in your thoughts and prayers.

Wear Red Thursday for October 2026: Shawn Dunn
Membership drawing: Maureen Azcano

Is there anything else anyone would like to bring to the floor before we adjourn? No one had any questions.

Motion to Adjourn.
First: Raven Johnson
Second: Sebrenda Clifton

All in favor: Tammy Hux, Deron Johnson, Sebrenda Clifton, Raven Johnson, Sharon Vaught, Shantelle Johnson, Maureen Azcano and Nancy McLemore.

All against 0
All abstained: 0

Meeting adjourned at 10:16 a.m.