

## CWA Local 3642 Membership Meeting Minutes

May 10, 2022

Meeting called to order: 6:00 p.m.

Pledge of Allegiance led by Local President, Tammy Scott

E-Board in attendance: Tammy Scott, Nanette Daniels, Deron Johnson, Raven Johnson, & Tammy Hux.

E-Board not in attendance: Corey McLamb -- was training New Hires at RDU Res, Nancy McLemore was ill and Kim Ellis remains out on a Medical Leave of Absence.

Members attending the meeting: Joan Newsome White, Peter Sprague and Kim Capps.

The Minutes of April 2022 were read by Nanette Daniels.

Motion to accept the minutes as read Raven Johnson and Tammy Hux.

Deron Johnson seconded the motion.

Motion Carried

The Financial report was presented by Nanette Daniels

Motion to accept the financial report as read - Tammy Hux and Deron Johnson.

Seconded by Raven Johnson.

Motion carried.

President Tammy Scott--Congratulations to Tammy Hux our new OBR Area Vice President and to Nancy McLemore and Corey McLamb as our new OBR and HBR Area Representatives, respectively. They were approved at two separate membership meetings.

Raven Johnson is acting as HBR Area Vice President while Kim Ellis is out on medical leave.

Deron and I will be attending 2022 Presidents Meeting and Legislative/Political Conference. This is a CWA Constitutionally required meeting and is mandatory. I will be leaving 12<sup>th</sup> of June and Deron will be leaving on the 13<sup>th</sup> of June and both of us will return on 16<sup>th</sup> June. Raven Johnson and Nancy McLemore will be rotating coverage of the Local.

Old Business: None

New Business:

I will be letting the membership know if we will have another flexible MANDO TRIAL. I am concerned that the weather, which is so unpredictable with hurricane season and spring storms

that contractual MANDO will be called more often. I would like to see everyone enjoy their vacation and summer.

I have contacted the owner of our current Local location and started negotiating a new contract since ours expires on January 30,2023. The sublease we signed runs out then and our rent was going to be \$4200.00 a month with a 3% increase every year. I was able to get us the first three months free and \$3416.00 a month with 3% yearly if we sign a five-year lease starting February 1,2023.

This would be a full-service lease that includes, cleaning, electric, water, grounds keeping and all maintenance. Because our credit is great, no security deposit would be required, and we will be getting our security deposit of \$3264.42 back from the sublease.

The E-Board and finance committee gave me approval to proceed with this. I really like being this close to the office and since I go back and forth numerous times a day it makes it convenient. I also like that our members can come by on their way to work or when they leave work. I did consult with a real estate attorney who also agreed this was a good deal in this area. The rent has really gotten very expensive the in Cary Area. I was happy to have negotiated a lower rent and to be able to stay in this area and for us to be accessible to our membership.

We are having a Union Appreciation Day at Bond Park Senior Center, August 27,2022, 11 a.m. to 6 p.m. We will have a DJ, activities for the kids, paddle boats, fishing poles, corn hole. Hamburger and Hotdogs, with all the trimmings please bring your immediate family. We are looking forward to having some fun.

Also please make sure you are completing the Bargaining Surveys. We need to be a united front and make our voices heard. I will also be attending Bargaining training June 22-24. CWA National reimburses the Local for all expenses and pay Tammy incurs during these dates and the eventual bargaining period.

End of New Business  
Report of committees:

Safety and membership minutes are located on our website-cwalocal3642.online. We will be having our next Safety Meeting at 10 a.m. on May 24, 2022. We will post on our website.

We had a fundraiser for a member whose husband is ill and provided Easter for her and their four children. Thank you to all who donated and volunteered your time.

The Finance Committee met on April 21,2022 and we welcomed two new members to the committee, Ed Schaffer and Samantha Ruiz. We had two committee members who left and took management jobs.

Deron read Nancy McLemore's Finance meeting report to the meeting attendees. The Finance Committee audited the books for the first quarter of 2022. Nancy's report stated everything was in good order, with no discrepancies, only a few vouchers that needed an additional signature. This was immediately corrected. There were no monetary errors.

The report discussed the budget and we are a little over in some areas but have other areas that we did not need so it is evening the budget out. Nancy feels we are on the right course and next years' budget will be even better. This was the Local's first working budget and because of Covid cancelations it was difficult to use past history as a planning method.

Please keep our members and their families in your thoughts and prayers.

Wear Red-no winners/entries.

Membership Drawing May 10,2022-Peter Sprague, again, two months in a row.

Tammy asked--Anything anyone would like to bring to the floor before meeting was adjourned?

Peter Sprague asked about comparisons of the old and prospective new lease, which Tammy gave him and he said it sounded like a good deal.

Motion to adjourn: Raven Johnson and Nanette Daniels seconded

Against 0

Abstain 0

Motion carried to adjourn

Adjourned 6:35 p.m.