

CWA Local 3642 Membership Meeting Minutes
October 12, 2021

Call to Order 6:02 p.m.

Pledge of Allegiance led by Tammy Scott

E-board in attendance: Tammy Scott, Nanette Daniels, Deron Johnson, Tammy Hux and Raven Johnson.

E-board not in attendance – Kim Ellis (medical leave).

Members in attendance: Ken Grunwald, John Moritz, Diane Lind, Kim Brugh, Mary Smith, Thomas Brake, Kim Capps, Nancy McLemore and Sharon Vaught.

Reading of minutes from previous month was presented by Nanette Daniels.

Motion to approve the minutes:

First: Diane Lind, Second: Kim Brugh. 0 against, 0 abstained.

The financial report for September 2021 was given by the Secretary/Treasurer Nanette Daniels.

Motion to approve the financial report. First: Kim Brugh Second: John Moritz. 0 against, 0 abstain.

Report of the officers-read by Tammy Scott: E-board and membership approved and accepted Deron Johnson as our Executive Vice President in the September membership meeting. The E-board will be driving to Wilmington on Wednesday October 13, 2021 to support the vote for someone from the airline division to have a seat on the AFL-CIO as a VP Chairperson.

Tammy asked to please keep our HBR Area Vice President in your thoughts and prayers. She is currently out on a medical leave. We are still working on our member appreciation day to be held on November 1, 2021. We will be posting the times that the appreciation table will be manned shortly. We will be handing out CWA Local 3642 headset bags, along with a few goodies inside. Next week we are attending the CWA 78th National Convention via Zoom. President Tammy Scott, Executive Vice President, Deron Johnson and Treasurer/Secretary Nanette Daniels will attend the meeting on November 18, 19 and 20 as your delegates.

Old business completed.

New Business

Julie Rath announced that our HBR program will be retained. This was great news for our membership and in time to make bid selections. She also announced that our remote locations would also be staying and the program would add another location which would be Winston-Salem. We are thankful that our members will not be losing their jobs although the INT building will be closing in January 22, 2023. The Winston office will report to RDU Res. During the summer these agents will only be covering to SLS and ELT unless they decide to go office-based at RDU Res.

RDU Res would be gaining a few more desks, including Tariff and Clubs. Clubs calls will be handled by CK Support. Tammy Scott said, "Thank you for your patience on this announcement. I know it was truly stressful for all." She also said, "I hope everyone is aware of federal mandate on the vaccine. The company is taking a strong stance on this and has made it clear if not vaccinated, you will be terminated. Please use the portal if you are seeking a religious or medical ADA for a vaccine exemption." Those who are vaccinated will be required to register through a new portal. You can find that on Jetnet, our Facebook and our website.

The union is still working on the OBRs who are in the temporary homebased program. Tammy said, "I hope to have details soon on this situation."

Tammy Scott, "I am asking the members to give approval for a new computer for our sec/treasurer Nan Daniels. We are having issues with the the current set's memory. It is so outdated it's difficult to upload/download information and may have a virus."

We have purchased an external drive to back up all information on all of our computers. Tammy said, "We would be asking for \$1800.00 for an HP desktop that would last many years and we need your approval."

In favor: Mary Smith, Diane Lind, Sharon Vaught, Kenneth Grunwald, Thomas Brake, John Moritz.

Motion carried. 0-against, 0-abstained.

Report from committees: Safety Committee and membership minutes are posted on our website. During last month's membership meeting, shop steward John Moritz asked about an air filtration system to purify the air at RDU Res. At the Safety Committee meeting RDU Res Administration Manager Greg Innocent advised if special filtration systems become a CDC requirement, of course the company would implement one. Additional cleaning practices are in place daily.

The Community Committee is adopting a family for the holidays—more information to follow.

Local 3642's Women's Committee is putting together a coat drive. Please keep up with our Facebook page and website for information on donations.

Our Legislative Committee Chairperson, Kim Brugh will share her experiences from attending the 64th Annual N.C. State AFL-CIO convention at our next membership meeting. She attended the event October 13-15.

The meeting was turned over to Nancy McLemore, our Chairperson for the Finance/By-laws Committee. She discussed the newly created budget and read the meeting minutes from the gathering held by the Finance/By-laws Committee. The committee is composed of Michelle Collette, Gail Kammel and Chairperson Nancy McLemore. Executive Vice President Deron Johnson and Treasurer/Secretary Nanette Daniels assisted.

Nancy McLemore presented a \$288,000.00 budget for the Local's Fiscal Year October 1, 2021 to September 30, 2022. Nancy asked for a motion to approve the budget.

First--John Moritz. Second--Diane Lind. 0-Against, 0-Abstained.
Budget approved.

Health & Safety \$25.00 drawing winner--Nancy McLemore.

Questions from the membership:

Thomas Brake, spoke about the MADD trial sign up. He stated that Mando rarely affects him due to his shift being a late night one. But, he said he appreciated the efforts and the support from the union on giving our member options.

John Moritz asked again about RDU Res' possibility of a new air filtration System. Tammy said when she meets with the Health and Safety Committee, she would again ask Greg Innocent where we stand with this.

As our temporary retirees' time on the phones ends on November 1, Ken Grunwald asked if it might be possible for any of the retirees who did not accept the first offer, to be extended this option again. Tammy said she would bring this up to union leaders and management.

Sharon Vaught asked how many specialty desk Reps from Winston were coming to the OBR in RDU Res. Tammy Scott said we didn't have numbers on this as the process was just beginning and will last into next year.

Tammy said she was sending a big “Thank you” to our membership at 3642. She stated that RDU Res is a Rock Star among our reservation offices in regards to stats and compliments. She said when she listens to Julie Rath talk about our RDU Res office, it makes her so proud because we are constantly making her look good. “Again, thanks for the great work our membership does in RDU Res,” Tammy said.

Motion to adjourn: Deron Johnson

First: Mary Smith

Second: Kim Brugh

Meeting adjourned by Tammy Scott at 6:50 p.m.