CWA Local 3642 Membership Meeting
October 13, 2026
6 p.m.

Call to order time: 6 p.m.
Pledge of Allegiance
E-Board in attendance: Tammy Hux, Deron Johnson, Sebrenda Clifton, Nan Daniels, Raven Johnson, Tammy Scott
E-Board not in attendance: Alan Creason

Minutes from last membership meeting read by Tammy Hux.

Motion to accept the meeting minutes for August 11, 2026:
First: Nanette Daniels
Second: Karen Cabrera
All in favor: Tammy Hux, Deron Johnson, Sebrenda Clifton, Nan Daniels, Raven Johnson, Karen Cabrera, Rob Longwell, Sharon Vaught, John Moritz, Shantelle Johnson, Tammy Scott
All against: 0
All abstain: 0

Financial report for August 2026 read by Tammy Hux.

Motion to accept the financial report:
First: Nanette Daniels
Second: Deron Johnson
All in favor: : Tammy Hux, Deron Johnson, Sebrenda Clifton, Nan Daniels, Raven Johnson, Karen Cabrera, Rob Longwell, Sharon Vaught, John Moritz, Shantelle Johnson, Tammy Scott
All against 0
All abstain: 0

New business presented by Tammy Scott.

The company will continue to offer part-time and block VTO. They are trying to determine how many of us are not needed to adequately handle our call volume. Santo Domingo American International badge res office closed at the end of last month. AA management flew in with no warning and closed the entire res organization.

The international offices are not unionized so the company can do this.

Last month I had the opportunity to discuss our call metrics with legal and labor. The meeting went well and I remain optimistic that we will have changes regarding our performance metrics. I had a follow up meeting with them yesterday and ongoing discussions to continue.

I will be out for surgery on October 23-November 6, 2026. Tammy Hux and Deron Johnson will be covering the Local during that time frame. If you have any questions, please reach out to them.

Deron, Tammy and I ran unopposed for this election. We do have two current positions for area Vice Presidents that will go out for the membership to vote on. Please make sure your voice is heard. We are moving the next membership meeting to November 17, 2026, at 10 a.m. This will ensure that all the membership voices will be heard through their vote. The timeline will make sure that all members will have more than 30 days (about four and a half weeks) to cast their votes.

End of New Business

Old business: None to discuss

Report on Committees:

Please reach out to Andrew Marteka or Stacy Howell if you have any safety concerns at the at the res office that need to be addressed. They are always available for any questions or concerns to present at the safety meeting. They will be meeting with management this quarter. I will share the report with members at the next meeting.

The Finance and By-laws Committee will be meeting again in November and doing their audit of the vouchers and books. I will share that at the next membership meeting as well.

The election committee chair Karen Cabrera will give an update on elections. The deadline to cast your votes has been extended until November 17, 2026. The mailer will still state the original date of November 10, 2026, but because we had a holiday that fell within that time, the date has extended.

Health & Welfare:

Please keep our members and their families in your thoughts and prayers.

Wear Red Thursday drawing winner for September 2026: Jamillah Jackson
Membership Meeting Attendee drawing: Karen Cabrera

Is there anything anyone would like to bring to the floor before we adjourn? No one had any questions.

Motion to adjourn:
First: Nanette Daniels
Sedond: Raven Johnson
All in favor: Tammy Hux, Deron Johnson, Sebrenda Clifton, Nan Daniels, Raven Johnson, Karen Cabrera, Rob Longwell, Sharon Vaught, John Moritz, Shantelle Johnson, Tammy Scott
All against 0
All abstained: 0

Meeting adjourned at 6:15 p.m.