

CWA Local Membership Meeting Minutes 3642

July 13, 2021

Call to order: 10:00 a.m. by President Tammy Scott

Pledge of Allegiance--Lead by President Tammy Scott

E-board in attendance--Tammy Scott, Karen Zajd, Deron Johnson, Kim Ellis, Nanette Daniels, Tammy Hux and Raven Johnson

E-board not in attendance-

Members in attendance-Mary Smith, Stacia Barton-Hamidi, Dawn Rathge

Deron Johnson read the minutes from the previous meeting on June 17, 2021.

Motion carried to accept minutes as they stand. Tammy Hux-first, Mary Smith-second.

Nanette Daniels read the financial report for month of June 2021.

Motion carried to accept the financial report. Tammy Hux-first, Stacia Hamidi-second.

Report of officers: Tammy Scott explained that Deron contacted the By-laws/finance committee, Election chairperson, Karen Cabrera regarding CWA Local By-laws Article 14-section, 4B-Vacancies in other local offices will be filled through appointment of Local officers or by election (same manner as required for regular elections). Our local didn't include the two area reps in the regular election based on the uncertainty with the number of employees RDU Res would retain due to Covid-19 and the current headcount in our office.

The e-board held a meeting this morning at 8:30 a.m. and voted to appoint Tammy Hux OBR Area Representative and Raven Johnson as HBR Area Representative. During our previous election both were runners up in the for the

offices in which they ran. They have worked at the local during the past seven months or longer, remaining active in helping our membership.

Our Res office headcount is increasing and will continue to grow making these positions a must. They both bring so much experience and will be an asset to our current e-board. Raven and Tammy will receive a stipend each month. The same stipend that Area Vice Presidents and will receive officer training that will be coming up soon.

Tammy S. asked if there were any questions concerning the report of officers and there were none.

Old Business: None

New Business:

Mando trials are continuing to be successful since there has been no MAH called during these trial periods. Our website is updated with all the VOT incentives, membership minutes and all upcoming events. We did learn during our monthly meeting with management that our AA family is going to continue to grow throughout the fall.

FYI-Please make sure before you log out of IW correctly, especially at the end of your shift. If it “read/not ready” button has turned from yellow to black or gray you need to log out of IW and back on. When logging out please make sure you see the option “log out end of duty.”

Please make sure your follow the Company’s social media policy and our CWA’s policy.

The E-board will be working on a Member Appreciation Day this fall. We are looking at using our local’s current location that has an outdoor park where we can hold a BBQ. It will include, face painting, corn hole, of course a DJ to play some music. Please feel free to bring your family.

Marge Krueger, CWA’s Director of Airline Passenger Service, will be attending a membership meeting soon to answer any questions regarding BARGAINING. We will notify the membership once she has committed to the date.

Please use our website to update your email address if you have recently changed it. Remember it cannot be your AA email only your personal email address. We will only use when we have valuable information that needs to be shared immediately. We'll update the database so CWA District 3 and National can notify you of important events. Please send your updated email.

End of New Business:

A motion was made from the floor for Tammy Hux and Raven Johnson to attend the CWA/AA Management 2021 State Conference. Motion was carried Mary Smith-first and Dawn Rathge-second. No votes against and no one abstained.

Report of Committees:

Kim Brugh from our legislative committee will be attending the AFL-CIO 64th Annual Convention as a Delegate for our Local. She will be voting on our behalf in the Internal Elections, October 13-15, in Wilmington, NC.

Education committee and Area Rep Tammy Hux, along with Shop Stewards Andrea Fairfax and Michelle Collette, will be soon starting our Newsletter for the Shop Stewards.

A big thank you to the Women's Committee for our food bank. The food bank is available for any member and our current new-hires. The membership has been so wonderful with donations it is deeply appreciated. We hope to have a coat drive to donate to the community in the early Fall.

Again, before we adjourn Tammy want to say our thoughts and prayers go out to our membership and their families.

Mary Smith stated how much she appreciated all the hard work Tammy Scott was doing with a big "Thank you."

Kim Ellis asked if the new MAH procedures/trial that is coming to an end next week would be extended. Tammy stated that she thought that we would see more normalcy and that the call volume had dropped and with new-hires coming on board things would start to return to a much calmer state. She said, as of now there have been no talk of a new MAH trial. I don't think there will be more but no definitive decision right now.

The \$25.00 health and welfare drawing winner was Mary Smith.

The wear red on Thursday's drawing had no winner due there being no submissions.

Tammy asked "Before we adjourn are there any questions or comments anyone wanted to make?" None brought forward.

Motion to adjourn – Tammy Hux-first. Kim Ellis-second.

Meeting was adjourned at 10:22 a.m.